

Sovereign Military Hospitaller Order of St. John of Jerusalem of Rhodes
and of Malta, Federal Association, U.S.A.

Board of Directors' Resolution on Qualifications
for Holding Office in the Federal Association.

WHEREAS the Board of Directors (the "Board") of the Federal Association is ultimately responsible to the Members to ensure that the Association's affairs are conducted properly,

WHEREAS the Board wishes to provide guidance to its Members on the proper criteria for selecting a fellow Member to serve in a leadership position, and

WHEREAS the Board may in its role rightly give such guidance to both the Members and the members of the Nominating Committee.

Now therefore be it resolved to approve, adopt, and publish these Qualifications for Holding Office in the Federal Association, as referenced in the Bylaws of the Association, § 6.4E.

We seek servant leaders who provide a diversity of talent, gender and geographical representation and who:
Will assume the added burden of leadership for the right reasons;

Have shown a true commitment to the works of the Order, have made the Order their spiritual home, and have a history of volunteer experience with the works of the Federal Association; and

Possess the necessary talent, proper temperament, financial resources, and time.

We believe that candidates for President, the Board, and Executive Offices should ideally meet the following criteria, if not in letter then in spirit.

For the Office of President:

1. Served one term as a Director or Officer;
2. Served as a regional hospitaller or committee chair;
3. Attended the Lourdes Pilgrimage three out of the last five years;
4. Defended the Faith, in his or her life by deed, word, and example;
5. Donated to the Annual Fund seven out of the last seven years; and
6. Was consistently involved in an Order of Malta sponsored service project.

For the Office of Director and Executive Officer:

1. Service on an association committee or as regional hospitaller;
2. Attended Lourdes Pilgrimage two out of the last five years;
3. Defended the Faith, in his or her life by deed, word, and example;
4. Donated to the Annual Fund seven out of the last seven years; and
5. Was consistently involved in an Order of Malta sponsored service project.

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Candidates self-nominate their candidacy and will not have the benefit of campaigning for the office, except for a single written statement that will inform the membership of their experience in the Order and their views on any relevant issues. The Candidates' prior work for the Order and the Association will be their recommendation.

Candidates should understand the costs of a leadership position. Officers and directors are personally responsible for their expenses, including travel and lodging. Historically, the financial cost of a leadership position has amounted to \$20,000.00 per year for the president and \$10,000.00 per year for a director or officer.

The time commitment will be considerable. The work of the Order will be considered one of your priorities.

Officers and Directors are expected to use their talents for the good of the Association and the Order.

Campaigning is prohibited. Candidates will be allowed a written statement of no more than 500 words to accompany the ballot. Such statement may address a candidate's qualifications for office or issues concerning the Association.

The Board may amend these guidelines from time to time.

December 2011